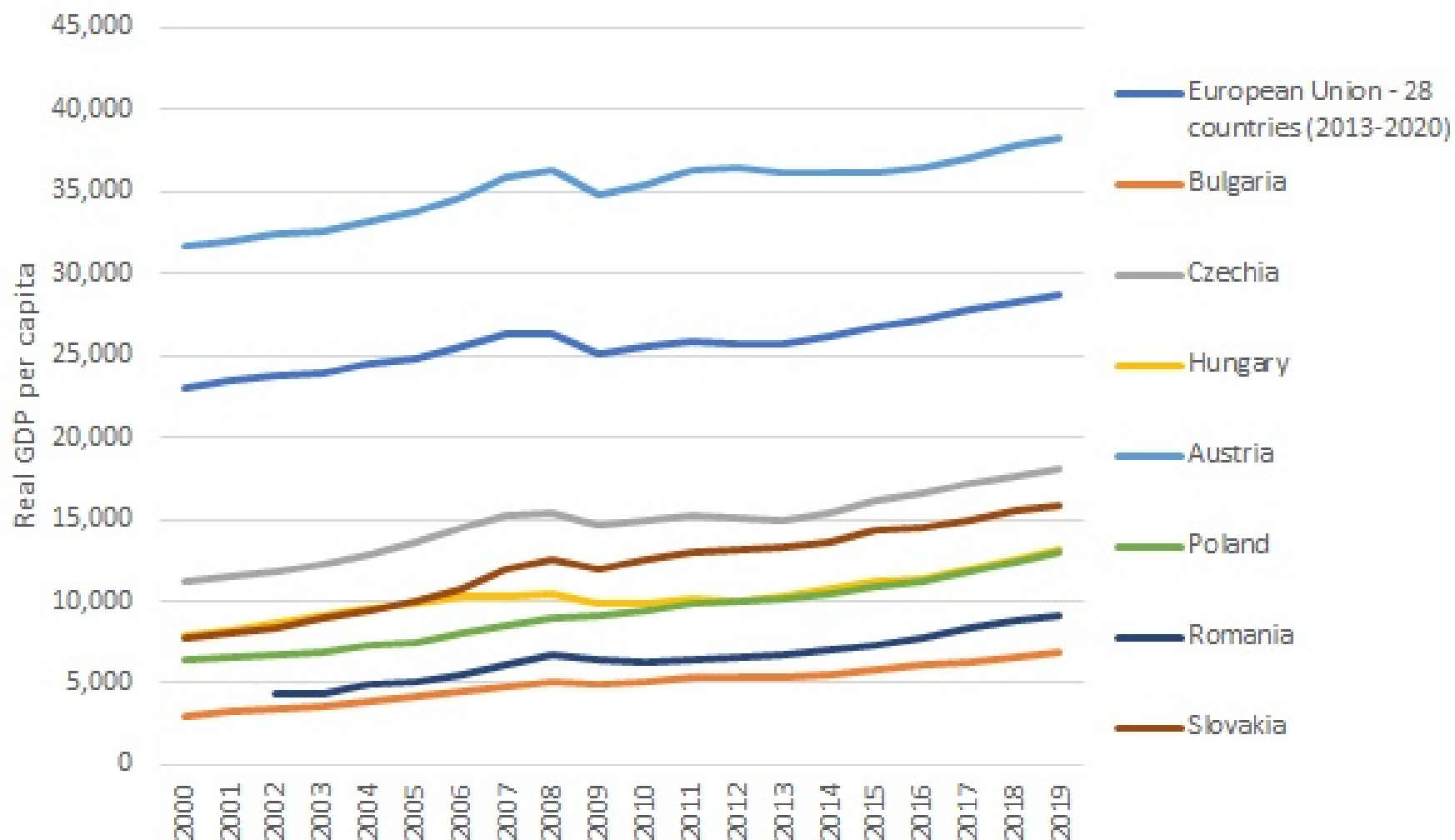




Gender Pay Gap in Central and Eastern Europe Statistical Profiles

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Source: Eurostat, Real GDP per capita [SDG_08_10]

Table 1: Unadjusted Gender Pay Gap in Eastern Europe, by sector 2017 (%).

Country	Total	Full-time	Part-time	Public sector	Public administration, defence, social security	Education	Human health and social work
Bulgaria	13.6	13.8	10.6	17.9	6.7	8.2	28
Czechia	21.1	:	:	20	14.1	24.4	25.7
Hungary	14.2	15.6	15.6	14.3	9.3	17.2	18.7
Austria	19.9	9.4	9.4	:	:	23.6	11.1
Poland	7.2	6.8	10.5	2.8	15.1	4.8	13.6
Romania	3.5	:	:	5.4	3.3	9.4	8.5
Slovakia	19.8	19.0	22.2	13.5	23.2	13.9	27

Source: Eurostat, the Gender pay gap in unadjusted form by NACE Rev. 2 activity - the Structure of earnings survey methodology [earn_gr_gpgr2]

Gender Equality Index Score

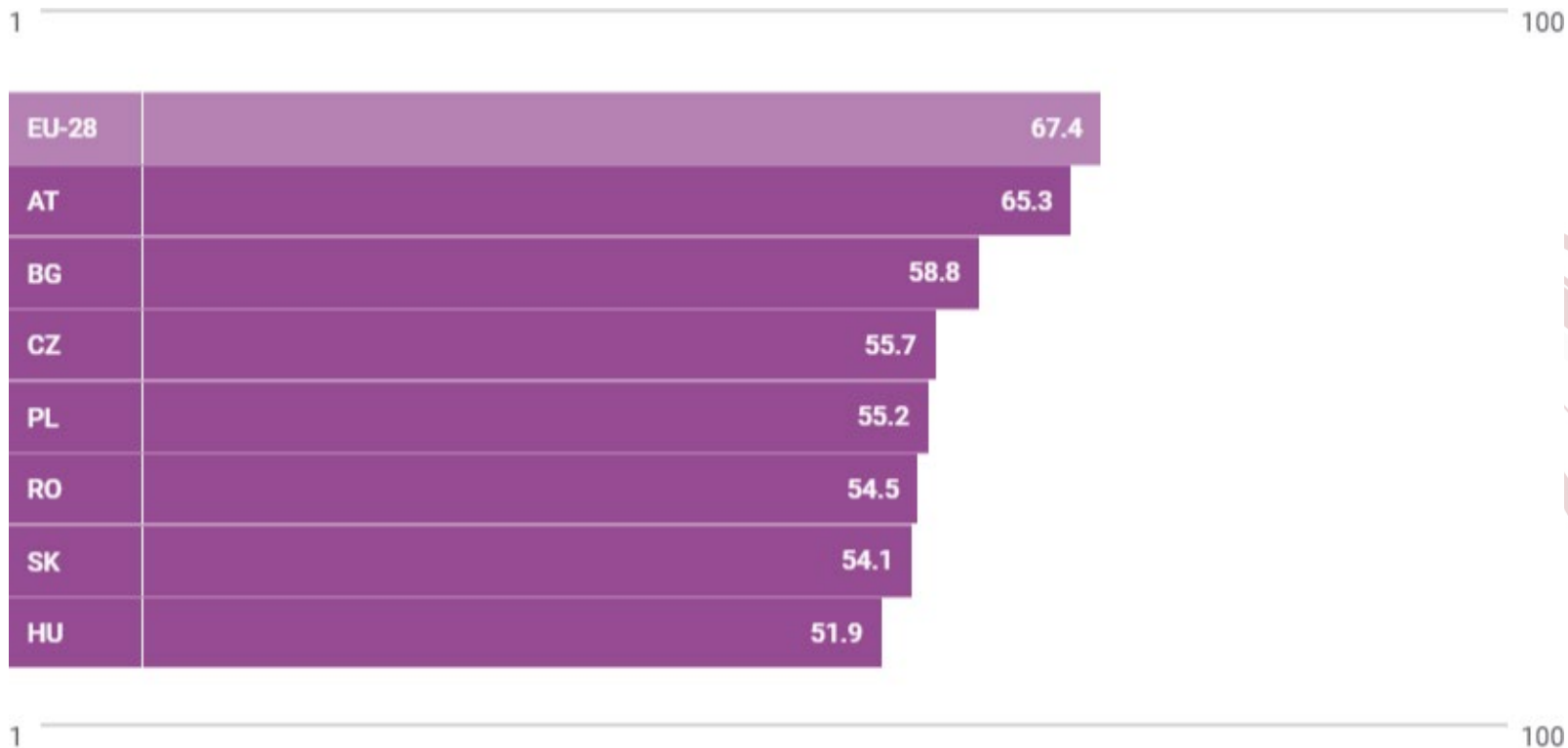


Table 2: The overall unadjusted Gender Pay Gap in CEE (in %, 2002 – 2012).

Country	2002	2006	2007	2008	2009	2010	2011	2012
	Continuation of the pre-crisis reduction of the gender pay gap							
Austria		25.5	25.5	25.1	24.3	24	23.7	23.4
Slovakia	27.7	25.8	23.6	20.9	21.9	19.6	20.5	21.5
	Reversing the pre-crisis widening of the gender pay gap							
Czechia	22.1	23.4	23.6	26.2	25.9	21.6	22.6	22
Poland	7.5	7.5	14.9	11.4	8	4.5	5.5	6.4
	Reversal of pre-crisis decrease							
Bulgaria	18.9	12.4	12.1	12.3	13.3	13	13	14.7
	Continuation or acceleration of the gender pay gap							
Hungary	19.1	14.4	16.3	17.5	17.1	17.6	18	20.1
Romania	16	7.8	12.5	8.5	7.4	8.8	11	9.7

Source: based on the Smith, M. and Villa, P. (2015) EU-Strategien zur Geschlechter und Lohngleichstellung und die Auswirkungen der Wirtschaftskrise, WSI Mitteilungen. Source of data: Eurostat, Gender pay gap in unadjusted form, Structure of earnings survey methodology [earn_gr_gpgr2].

Public vs Private

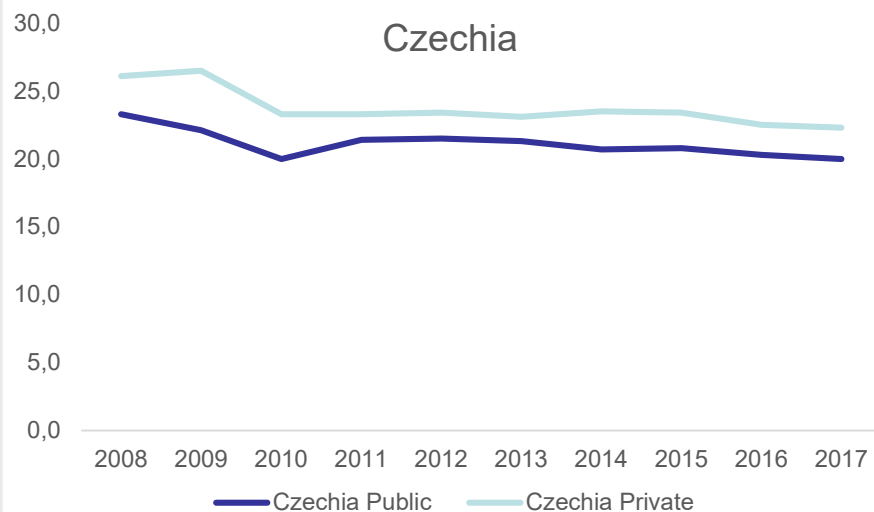
Table 3: Gender pay gap in unadjusted form by type of ownership of the economic activity (%).

Country	Ownership	2008	2009	2010	2011	2012	2013	2014	2015	2016	2017
Bulgaria	Public	20.3	22.4	21.5	20.5	22.1	19.2	21.7	22.5	20.6	17.9
	Private	11.5	11.9	11.6	11.2	12.9	12.8	12.5	13.5	12.3	12.2
Czechia	Public	23.3	22.1	20.0	21.4	21.5	21.3	20.7	20.8	20.3	20.0
	Private	26.1	26.5	23.3	23.3	23.4	23.1	23.5	23.4	22.5	22.3
Hungary	Public	17.5	17.9	20.0	20.5	24.4	22.4	11.0	13.5	11.8	14.3
	Private	17.2	15.8	16.2	15.3	16.3	15.0	15.6	13.4	15.0	14.3
Austria	Public	:	:	19.6	:	:	:	20.1	:	:	:
	Private	:	:	24.6	:	:	:	22.6	:	:	:
Poland	Public	7.0	3.6	0.1	1.9	3.7	3.8	3.9	3.4	2.8	2.8
	Private	21.2	19.2	17.2	16.7	16.1	17.0	17.9	17.0	16.1	16.1
Romania	Public	11.3	12.8	21.0	21.3	16.5	12.8	12.3	12.2	9.9	5.4
	Private	11.6	8.5	4.9	3.0	3.9	3.1	4.6	6.0	6.8	7.0
Slovakia	Public	16.1	15.8	14.9	16.4	15.0	13.7	12.9	13.4	12.7	13.5
	Private	22.1	23.7	21.0	20.7	22.5	20.6	21.7	20.9	20.4	21.4

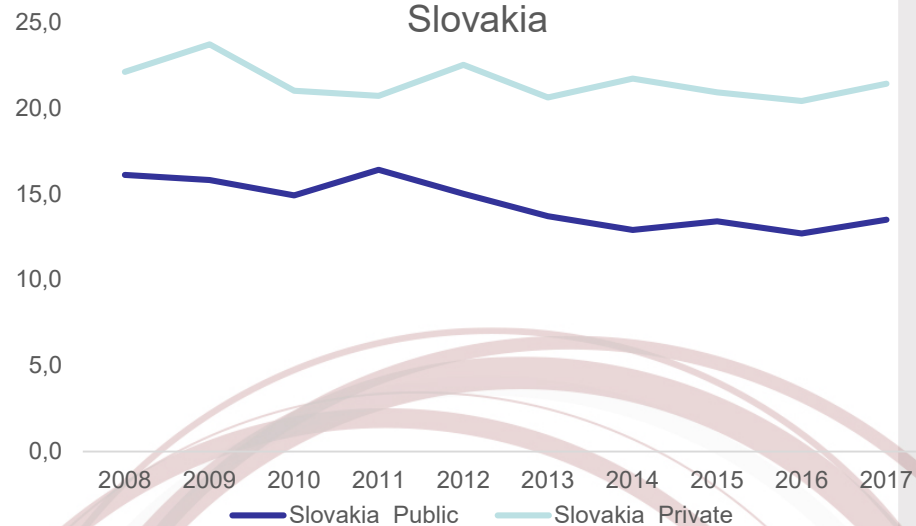
Source: Eurostat, Gender pay gap in unadjusted form by type of ownership of the economic activity - NACE Rev. 2 activity (B-S except O), structure of earnings survey methodology (earn_gr_gpgr2ct)

Note: ":"data not available.

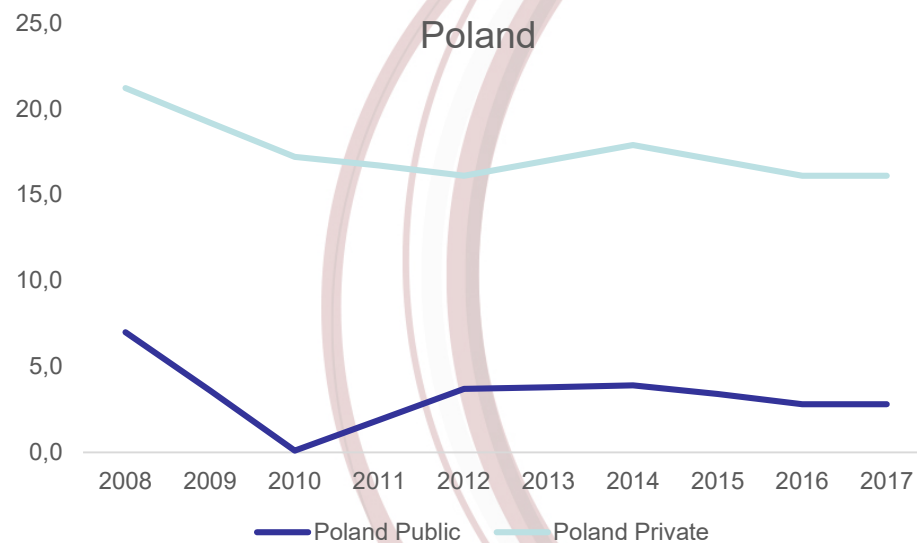
Czechia

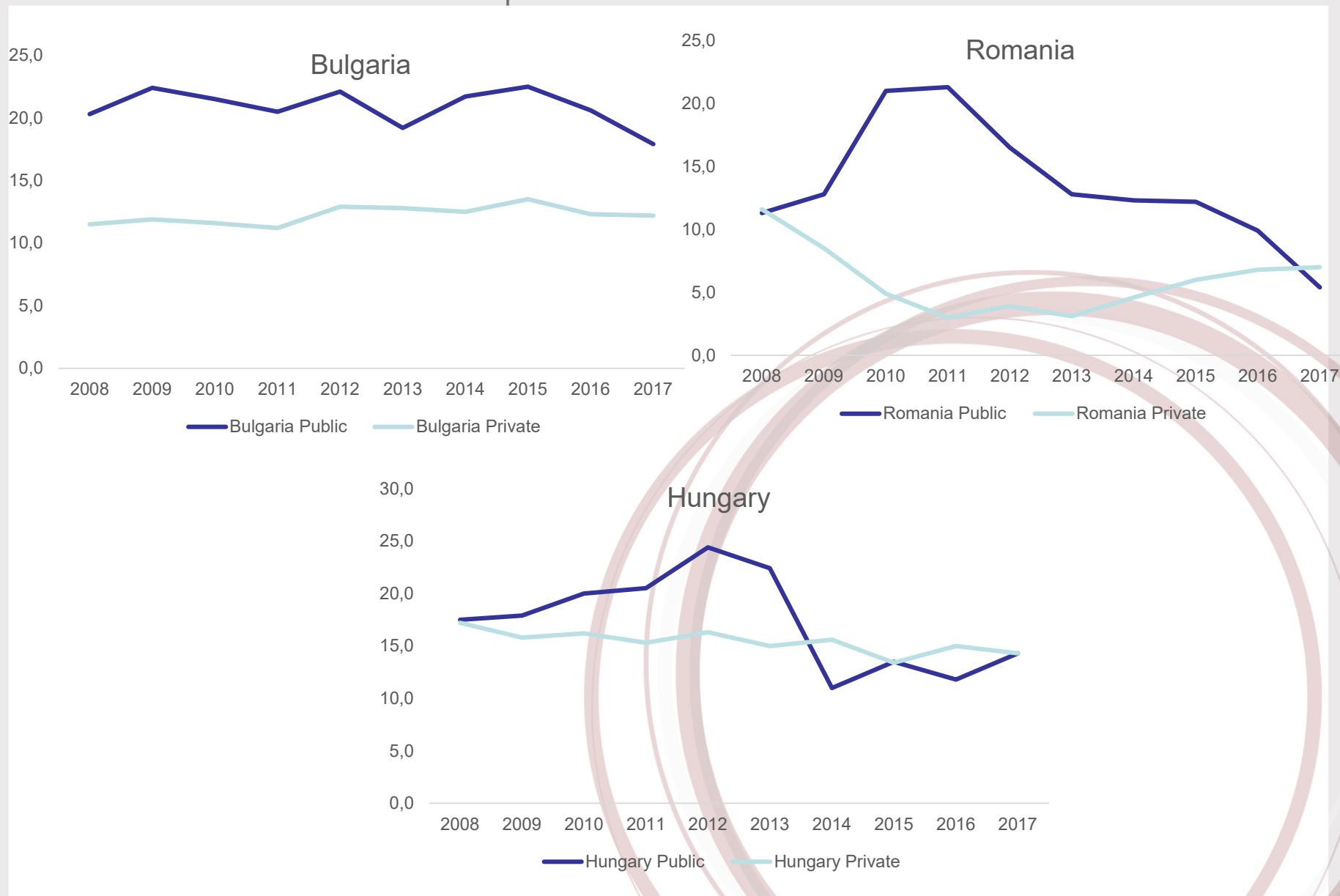


Slovakia



Poland





Full-time vs Part-time

Table 4: Overall Gender Pay Gap in unadjusted form by full-time and part-time employment (%)

Country	FT/PT	2008	2009	2010	2011	2012	2013	2014	2015	2016	2017
Bulgaria	Full-time	12.9	14.1	14.0	14.0	15.6	14.6	14.4	15.7	14.6	13.8
	Part-time	-11.6	-2.6	-4.7	-5.1	0.5	0.1	4.1	1.2	6.9	10.6
Czechia	Full-time	:	:	:	:	:	:	:	:	:	:
	Part-time	:	:	:	:	:	:	:	:	:	:
Hungary	Full-time	19	18.2	18.9	19.1	21.9	20.3	16.7	16.2	15	15.6
	Part-time	15	13.5	9.1	13.3	10.4	9.4	9.2	5.2	10.8	9.4
Austria	Full-time	:	:	21.6	:	:	:	20.6	:	:	:
	Part-time	:	:	17.6	:	:	:	12.9	:	:	:
Poland	Full-time	11.6	8.1	4.5	5.4	6.2	6.9	7.5	7.2	6.8	6.8
	Part-time	9.0	8.9	8.7	11.1	13.5	12.1	10.6	10.6	10.5	10.5
Romania	Full-time	:	:	8.9	:	:	:	:	:	:	:
	Part-time	:	:	-7.1	:	:	:	:	:	:	:
Slovakia	Full-time	20.5	21.3	18.8	19.3	19.9	18.2	19.1	18.8	18.4	19.0
	Part-time	17.4	24.2	25.7	23.2	24.0	17.8	18.7	19.1	16.9	22.2

Source: NACE Rev. 2 activity (B-S except O), structure of earnings survey methodology (earn_gr_gpgr2ct).

: not available

Table 6: Percentage on women employed in the sub-sectors of the public sector in 2017.

Sub-sectors	Public administration and defence; compulsory social security		Education		Human health and social work activities	
Country/WSTATUS	Employed persons (total–thousand)	Employed females (%)	Employed persons (total–thousand)	Employed females (%)	Employed persons (total–thousand)	Employed females (%)
Bulgaria	217.3	48.27%	166.4	79.39%	165.7	77.31%
Czechia	340	49.24%	345.7	77.06%	378.7	81.01%
Hungary	445.10	51.79%	324.20	75.48%	293.20	82.54%
Austria	296.1	47.21%	286.8	72.73%	452	77.10%
Poland	1,118.70	51.17%	1,234.50	78.66%	965.80	82.50%
Romania	437.3	38.10%	378.1	77.07%	421.7	80.39%
Slovakia	220.3	53.29%	186	79.52%	191.7	85.86%

Source: Authors' elaboration on Eurostat [lfso_17csna data] (status "employed")

GPG in sub-sectors

Table 5: GPG in unadjusted form in sub-sectors of Public Sector (%)

Country	Sub-Sector	2008	2009	2010	2011	2012	2013	2014	2015	2016	2017
Bulgaria	Public administration, defence, social security	10.8	13	12.5	9.5	9.2	3.7	5.2	6.3	4.9	6.7
	Education	11.9	14.5	13.2	11.3	13.9	12.4	15.6	15.5	11.3	8.2
	Human health and social work	30.2	30.5	27.2	25.3	29.2	28.5	29.2	31.7	30.2	28.0
Czechia	Public administration, defence, social security	18.1	17.0	16.3	14.2	13.8	12.3	12.6	13.2	13.2	14.1
	Education	25.4	24.8	21.7	24.3	24.6	25.5	25.9	25.3	24.7	24.4
	Human health and social work	25.6	27.1	25.6	27.7	29.8	29.9	27.2	27.8	26.8	25.7
Hungary	Public administration, defence, social security	15.1	7	3.7	3.9	-1.7	-0.8	3.6	4	14	9.3
	Education	20.6	18.9	20.7	17.6	19.9	36.0	13.4	11.7	14	17.2
	Human health and social work	18.6	17.0	16.1	16.4	16.1	16.2	15.3	16.0	16.5	19
Austria	Public administration, defence, social security	:	:	:	:	:	:	:	:	:	:
	Education	:	:	27.8	:	:	:	24.3	24.2	24.3	23.6
	Human health and social work	:	:	12.0	:	:	:	12.8	12.7	11.5	11.1
Poland	Public administration, defence, social security	17.3	17.1	16.8	17.2	17.6	16.8	16.0	15.6	15.1	15.1
	Education	4.6	2.8	1.0	1.3	1.6	3.4	5.1	4.9	4.8	4.8
	Human health and social work	22.8	20.3	17.8	19.2	20.6	19.0	17.4	15.5	13.6	13.6
Romania	Public administration, defence, social security	-2.1	3.7	-0.2	2.0	0.2	0.2	-1.1	0.6	0.3	3.3
	Education	16.9	12.5	11.5	10.4	7.9	7.3	3.3	2.2	9.8	9.4
	Human health and social work	9.4	11.3	8.6	9.1	6.6	9.3	8.9	6.8	7.4	8.5
Slovakia	Public administration, defence, social security	19.6	21.2	23.2	18.9	20.9	18.1	21.4	22.9	19.7	23.2
	Education	10.7	14.9	14.5	15.6	15.4	13.9	13.0	14.7	14.9	13.9
	Human health and social work	17.4	17.5	23.8	24.2	24.2	22.8	24.6	26.2	24.1	27.0

Source: NACE Rev. 2 activity - structure of earnings survey methodology (earn_gr_gpgr2).



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