



More labour market transparency for the benefit of all. Employers, employees and workers worldwide. Sharing and comparing information on Wages, Labour Law and Career.



Millions of users, now in 125 countries, make us truly global. 6 offices, 100 team members of different age, color, educational background. A balance between global analysis and local perfection.

What do we create together?

140 websites in 48 languages, many databases and tools

Surveys - online/offline:

- Salary by Occupation in Salary Checks
- Living wages calculations

Desk research:

- Minimum Wages on gazetted level
- Labour law - including links to the law
- Collective Agreements - full text
- Companies, factories, farms on level of compliance

- Context - for workers, employers, social partners, governments and academics (datasets)

I come back to this

How do we do it as WageIndicators?



In our team meetings we go for smart, cheap, fast and for everybody in all countries. Professors, trade unionist, journalist, IT, data managers, photographers, etc. have their professional opinion. But **the principles** count.

Team members come from all over the world

They are academics, journalist, trade unionist, etc

In 125 countries: We work very hard, and emphasise intellectual joy. Our core team comes from 25 countries. HQ in Amsterdam

If the team doesn't like it, there is no WageIndicator.

Principle 1: Respect each person in each country



For example: you like to check your salary as worker in a butchery

You like to check your labour rights. Are you entitled to the minimum wage?

Principle 2: Governments need data for decisions, so do People



Hungarian Prime Minister Viktor Orban with former prime minister Tony Abbott in September.



Your need reliable data to take important decisions

You need simple, cheap tools to decide for yourself, your kid, your family, your employees, your health!

What do we create together?



Salary Checks

Assist both individual workers and employers with real wage data during negotiations and job search.

TESTIMONIALS

My company uses WageIndicator data as starting point for transparency in salaries. Each employee takes 3 salaries/occupations and on that basis we as HR calculate

Thanks the Salary Check I decide to look for a better paid job in a larger firm.



Living Wages

Living Wage calculation per country and region. Done online, and offline (with a super simple app). 80 countries. Faster than bureau of statistics or any other organization who present cost of living and Living Wages.

TESTIMONIALS

Client: Data is used in Myanmar to compare Living Wages with real wages throughout the country and to come up with an improved minimum wage structure on basis of real wages and cost of living.

The largest consultancy firm in the world uses the data to make sure all their employees get at least a Living Wage.



Minimum Wages

We present Minimum Wages for over 100 countries, as detailed as possible. These pages are world wide the most popular for workers, employers and even local governments. Or western NGO's who want to present the gap between a Living Wage and Minimum Wage.

TESTIMONIAL

The Beauty of the Minimum Wages pages: It is relevant for government, social partners, employers, and workers everywhere.



Labour Law

We present Labour Law pages for over 100 countries, as detailed as possible in national languages. Advantage: workers and employers can check the law, follow the links to their labour code, and compare with other countries.

TESTIMONIAL

Trade Union leader: thanks to these labour Law pages in the Mywage website, I understand the labour law in my country.



Collective Agreements database

For 55 countries we present Collective Agreements, full text, coded, annotated.
Advantage: workers can find their own contract, trade unions and employers can compare the quality of the contracts. Academics finally understand what is written in the contracts.

TESTIMONIAL:

Trade Union leader: I use a sample collective agreement - this means better clauses and more uniform contracts in my sector. Less work, more quality.



DecentWorkCheck & Company Page

Surveys online or an app. The result is presented in a company page like in the garment industry, on flower farms and now also for gig platforms.
Example: In Indonesia the WageIndicator team visited 193 factories. 5700 surveys were held. Result: together with 5 trade unions already 17 factories improved.



Dutch Government wants to use the DecentWorkCheck to evaluate investments in companies

Workers and trade unions say: this is our tool, the first workers driven social responsibility check.

What do we create together?

- **More on projects?**
- **More on products?**
- **More about data sets?**

Check WageIndicator.org and national WageIndicator websites

UNITED STATES

CANADA

Mywage.ca

UNITED STATES
Paywizard.org

MEXICO
Misalarlo.org

GUATEMALA
HONDURAS
ELSALVADOR
NICARAGUA
COSTA RICA
PANAMA

BAHAMAS
CUBA
DOMINICAN REPUBLIC
JAMAICA

COLOMBIA
VENEZUELA

BRAZIL
Meusalario.org.br

PERU
BOLIVIA
PARAGUAY
CHILE
CHILE
CHILE
URUGUAY

ARGENTINA
Elsalarlo.com.ar

Amsterdam, 2000.
Where it all started.

IRELAND
FRANCE
SPAIN
TUNISIA
SENEGAL
GAMBIA
GUINEA
SIERRA LEONE
LIBERIA
BURKINAFASO
EGYPT
NIGER
NIGERIA
CAMEROON
GABON
CONGO
ANGOLA
MALAWI
ZAMBIA
ZIMBABWE
BOTSWANA
NAMIBIA
LESOTHO
SOUTH AFRICA
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TURKEY
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GREECE
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TOGO
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COTE D'IVOIRE
UGANDA
KENYA
RWANDA
BURUNDI
TANZANIA
ZANZIBAR
MALAWI
ZAMBIA
MOZAMBIQUE
ESWATINI
ZIMBABWE
NAMIBIA
LESOTHO
SOUTH AFRICA

RUSSIA
Mojazarplata.ru

KAZAKHSTAN
Mojazarplata.kz

MONGOLIA
mysalary.mn

CHINA
WageIndicator.cn

BANGLADESH
Mywage.org/Bangladesh

MYANMAR
Mywage.org/Myanmar

INDIA
Paycheck.in

CAMBODIA
Prake.org

MALAYSIA
Gajimu.my

INDONESIA
Gajimu.com

AUSTRALIA
Mywage.org/Australia

NEW ZEALAND
Mywage.co.nz

SOUTH KOREA
Wagecheck.co.kr

VIETNAM
Luong.com.vn

JAPAN
kyuryocheck.jp

PHILIPPINES
Forwage.org/Philippines

FIJI
Mywage.org/Fiji

NEW CALEDONIA
Mywage.org/NC

Share and compare Wages, Labour Law and Career WAGEINDICATOR IS NOW IN 125 COUNTRIES

WageIndicator is a not for profit network supported by a group of top universities, trade unions, employers organisations, media and millions of users and contributors around the world, online and offline.

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