



# Personal and household services (PHS) in Central and Eastern European Countries: Improving working conditions and services through industrial relations PERHOUSE

Monthly meeting 12 January 2023, online



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# Meeting agenda

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| <b>09:00 - 09:10</b> | <b>Welcome</b><br><b>Barbora Holubová, CELSI</b>   |
| <b>09:10 - 10:30</b> | <b>Demand survey - discussion</b><br><b>All the partners</b>   |
| <b>10:30 - 11:00</b> | <b>Literature review - discussion</b><br><b>All the partners</b>   |
| <b>11:00 - 11:30</b> | <b>Identification of key EU-level stakeholders for the interviews</b><br><b>CUNI and all partners</b>    |
| <b>11:30 - 11:45</b> | <b>Interim meeting in North Macedonia - date, agenda, organisation</b><br><b>MK2025 and all partners</b> |
| <b>11:45 - 12:00</b> | <b>Next steps and end of the meeting</b><br><b>Barbora Holubová, CELSI</b>                               |



# Online survey on demand of PHS

- Online demand survey in 12 CEE countries will be disseminated and data collected.
- Demand survey will aim **to understand the main reasons for use** of domestic work in the CEE countries. **AND NOT USE?**
- The survey will target general population and will ask about **their reasons and experience with using personal household services.**
- The survey will be promoted through social media and the **project partners' networks.**
- The survey will be **translated into the national languages of the 12 CEE countries.**
- EASPD and CELSI will be responsible for the survey data analysis and writing up the analysis for the Stakeholders views' study (D2.1).
- CELSI will integrate the analysis of survey findings also into the policy brief (D2.2).
- At least 50 responses per country.

# Demand Survey

1. Uptake - relevancy of the list of activities/work
2. Characteristics of the uptake
3. Reasons for non-uptake – relevant for CEE
4. Potential uptake
5. Socio-demographics
6. Labour status and working conditions (drivers?)

# Demand Survey

- Clarity of wording? Language/terms used? Work/services...
- To shorten – ideally not more than 20 questions – consider the filters
- Description of PHS – what it is relevant – terms usually not used
- Other questions
- Translations - ?
- Not representative – only a small probe – piloting for further and population-based survey (evaluation of the methodology as part of the project outcome)

# LR



- PHS – definitions, scope – related terms (formal/informal)
- Theories – what concepts – interpretative framework – useful for CEE (?) -
  - Migration studies – very large amount of literature – how relevant for our research?
  - Care economy,, feminist care ethics – western concepts (?)
  - Wellbeing economy – western concept (?)
  - Gender regimes - gender norms as a relevant driver for non-uptake of PHS in CEE ( demand survey?)
  - Path dependency theories – CEE countries have other experience of state welfare and care policies and women’s employment, “who does the work”
- Difference between CEE – not a monolithic region – diverging policies (?)

# Identification of key EU-level stakeholders for the interviews

From the project description:

- Provide a comparative analysis of national experiences in IR and working relations in PHS and explore the link to EU level social dialogue structures.
- Explore the demand and EU stakeholders' views and provide a comparative analysis of national experiences;
- Identifying convergences and differences in IR in PHS and link to the EU-level social dialogue and EU-level industrial relations system;
- Analysis of how EU-level employment policy and the industrial relations agenda should respond to diversity of employment relations in the PHS sector.

# EU added value and expected impact

The project learns from previous actions, builds on identified promising practices, and innovatively uses them.

**Contribute to the transnational knowledge sharing and information exchange about this vital sector and its workers.**

**Expected to make a high societal impact:** stakeholders are closely involved in planned online and offline dissemination events. In addition, EU- level organisations are included as associated partners in our consortium.

The project aims to trigger a change in the current situation to provide deep insight into CEE countries' sector and industrial relations. This is **grounded in the project's consortium's ability to generate novel empirical evidence on the current** working conditions and collate unique empirical data on the stakeholders' views on proceeding further and suggesting solutions.

The project will **connect the findings with the EU-level discourse and priorities** relevant to the PHS sector and create thus an opportunity for the CEE countries to benefit from the common actions and strivings of the EU-level social partners.

**Contribute to gender equality** - in the CEE region, the share of female workers in the PHS sector is above 80%. Women are thus the prominent participants in the PHS sector as employees and recipients of care, as they are more represented in older cohorts. The decent working conditions and formalisation of employment relations would decrease the gender pay gap in society.

# Interim meeting in May 2023

- Interim project meeting (online)
- MK2025 as a task leader will organise an online interim project meeting in M10 via zoom system.
- The progress of the work on the WP3 will be presented and the challenges discussed.
- All beneficiaries will participate in the meeting to report on the progress. A minute of the meeting will be produced and disseminated.
- Online meeting, in English, invitation and agenda provided by MK2025.

# NEXT STEPS

- Finalising the demand survey. upon the discussion – to check again (all partners)
- Finalise and share the LR for comments – CELSI + all partners -focus on interpretatives framework which would help us analyse the data and draft the national report
- Draft the stateholders survey and share (CELSI) and comment (all partners)
- Draft the interviews semi-structure and FC – CELSI – share with partners
- All partners – consider and suggest the interviewees - national stakeholder (SP, expertst)
- Next meeting ? (2 FEB?)
- OAB