



Mgr. Pavol Bors

Date of birth: 28/02/1997 | **Nationality:** Slovak | **Gender:** Male | (+421) 910552967 |

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WORK EXPERIENCE

01/12/2020 – CURRENT – Bratislava, Slovakia

JUNIOR RESEARCHER – CELSI - CENTRAL EUROPEAN LABOUR STUDIES INSTITUTE

- support for current research projects (qualitative and quantitative data analysis, desk research, administrative support, etc.)
- management assistance activities
- support of project management activities
- promoting transparency and media activity

Participation in research projects:

- **BARMIG** - Bargaining for working conditions and social rights of migrant workers in CEE countries. EC VS/2020/0119 (09/2020 - 08/2022)
- **SOWELL** - Social dialogue in welfare services. Employment relations, labour market, and social actors in the care services. EC VS/2020/0242 (09/2020 - Present)
- **ETUI Project** "Trade unions and collective bargaining in western European multinational corporations in new member states" (Case Study: Slovakia) (2021 - 2022)
- **CEELEX SK** - CEE Labour Legislation database (01/2022 - 02/2022)

04/11/2019 – 30/11/2019

INTERNSHIP IN ŽITNOOSTROVSKÁ LIBRARY IN DUNAJSKÁ STREDA – ŽITNOOSTROVSKÁ KNIŽNICA V DUNAJSKEJ STREDE

- Auxiliary work within the library activities
- Professional arrangement, reorganization of the library archive

Address Dunajská Streda, Slovakia

01/07/2018 – 28/10/2018

MEMBER OF THE ORGANIZATIONAL GROUP OF THE MODEL ASEM BRATISLAVA SPIN-OFF 2018 CONFERENCE

- works related to the organization of the official social media sites of the conference (informing candidates, participants, creating a Facebook page, etc.)

Address Bratislava, Slovakia

25/06/2018 – 06/07/2018

INTERNSHIP IN THE OFFICE OF THE MEP JÓZSEF NAGY – EUROPEAN PARLIAMENT, OFFICES IN BRUSSELS AND STRASBOURG

- administrative work in the MEP's office
- preparing of documents and information for the working of the office
- media and agenda analysis

EDUCATION AND TRAINING

18/01/2022 – 05/04/2022 – Bratislava, Slovakia

COMPLETION OF AN ENGLISH LANGUAGE COURSE - LEVEL B2 (UPPER-INTERMEDIATE/GENERAL ENGLISH) – Slovenský inštitút vzdelávania

Address Hurbanovo námestie 5, Bratislava, Slovakia | **Website** <https://www.siv.sk/>

01/09/2019 – 31/08/2021

MASTER DEGREE IN THE STUDY PROGRAMME OF THE EUROPEAN STUDIES – Comenius University in Bratislava - Faculty of Social and Economic Sciences

State Exam from subjects:

- Policies of EU
- International Politics
- Defense of the Master's Thesis

Field of study Political Sciences | **Thesis** National Parliaments and European Integration: Lost and Found?

01/09/2016 – 31/08/2019 – Bratislava, Slovakia

BACHELOR DEGREE IN THE STUDY PROGRAMME OF THE EUROPEAN STUDIES – Comenius University in Bratislava - Faculty of Social and Economic Sciences

State Exam from subjects:

- European Integration
- Politology and International Relations
- Defense of the Bachelor Thesis

Address Bratislava, Slovakia | **Field of study** Political Science | **Thesis** Lobbying in the European Parliament

01/09/2012 – 30/06/2016 – Veľký Meder, Slovakia

COMPLETE SECONDARY EDUCATION WITH GRADUATION – Business Academy, Veľký Meder

Graduation exams:

- Slovak language and literature
- English language
- Business economics
- Accounting

Address Veľký Meder, Slovakia

LANGUAGE SKILLS

Mother tongue(s): **SLOVAK**

Other language(s):

	UNDERSTANDING		SPEAKING		WRITING
	Listening	Reading	Spoken production	Spoken interaction	
HUNGARIAN	C2	C2	B2	B2	B1
ENGLISH	B2	B2	B2	B2	B2
CZECH	B2	B2	A2	A2	A2

Levels: A1 and A2: Basic user; B1 and B2: Independent user; C1 and C2: Proficient user

● **DIGITAL SKILLS**

My Digital Skills

European Computer Driving Licence ECDL | Microsoft Excel | Microsoft Powerpoint | Microsoft Word | Outlook | Microsoft Office | Social Media | Facebook | Power Point

● **PUBLICATIONS**

Slovak national report on European multinational companies and trade unions, ETUI Report (co-author - forthcoming)

SOWELL: Social dialogue in welfare services - Employment relations, labour market and social actors in the care services (case study of Hungary) (co-author - forthcoming)

Tackling undeclared work in the personal and household services sector.

Guzi, M. et al. (2021). Tackling undeclared work in the personal and household services sector. ELA https://www.ela.europa.eu/sites/default/files/2022-03/Study-report-on-personal-and-household-sector.2021_EN.pdf?fbclid=IwAR3uYXEiNXqE2NI2IFexJuFsYBEJuVgwjU4grXpMviBUFzesNNfFi_9E2Q – 2021

Guzi, M., Holubová, B., Kahancová, M., Kahanec, M., Martišková, M., Radvanský, M., and Bors, P. (2021), *Tackling undeclared work in the personal and household services sector*, Bratislava: European Labour Authority https://www.ela.europa.eu/sites/default/files/2022-03/Study-report-on-personal-and-household-sector.2021_EN.pdf

● **DRIVING LICENCE**

Driving Licence: B

● **ORGANISATIONAL SKILLS**

Organisational skills

- organizational skills acquired during the studies and previous work experiences

● **COMMUNICATION AND INTERPERSONAL SKILLS**

Communication and interpersonal skills

- good communicational skills
- ability for the working in a team, respecting of the opinions of others, good cooperation skills
- ability to work independently, a positive and active approach to work

● **JOB-RELATED SKILLS**

Job-related skills

- administrative skills

● **OTHER SKILLS**

Other skills

Interests and hobbies:

- history and politics

- drawing, photography
- travelling
- culture, books, movies, music

Abilities:

- creativity
- independence
- flexibility
- communicability
- team player

Mgr. Pavol Bors

A handwritten signature in cursive script, reading "Pavol Bors", written in black ink on a light-colored background.