



Martin Guzi

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● ABOUT ME

I have an educational background in mathematics and economics, and some 15 years of dedicated research experience. I specialize in labor economics with a distinct focus on areas such as immigration and integration policy, income inequality, income adequacy (living wages), subjective well-being, and the career trajectories of university graduates. Proficiency in labor market data analysis is one of my core strengths, encompassing comprehensive familiarity with essential datasets like EU-LFS, EU-SILC, EWCS, ESS, HBS, SOEP, and Eurobarometer. I participated as a senior researcher in numerous EU-funded collaborative research projects. I am an integral part of the [WageIndicator project on Living Wages](#); and I am actively involved in projects conducted by the National Institute for Research on the Socioeconomic Impact of Diseases and Systemic Risks (SYRI).

● WORK EXPERIENCE

12/2009 – CURRENT Bratislava, Slovakia

RESEARCHER CENTRAL EUROPEAN LABOUR STUDIES INSTITUTE (CELSI), WWW.CELSI.SK

- Labour market data analysis
- Maintenance of WageIndicator Living Wages [database](#), the biggest data source for cost of living worldwide
- Responsibility for the calculation of [Salary Checks](#) in more than 70 countries
- Collaboration on BARWAGE – The importance of collective bargaining for wage setting in the European Union project

01/01/2016 – CURRENT Brno, Czechia

ASSISTANT PROFESSOR DEPARTMENT OF PUBLIC ECONOMICS, MASARYK UNIVERSITY

Research interests: Labor economics

Teaching:

- 2022-now Academic writing (lectures and seminars, MSc + BSc program)
- 2020-now Labor market policy (lectures and seminars, MSc program)
- 2013-now Reforms in the Public Sector (lectures, BSc program)
- 2013-now Applied Research in Public Policy Making (lectures, MSc program)
- 2015-2020 Labor market and socioeconomic inequalities (lectures, MSc)

Major research grants:

- "Social impacts of the pandemic and the labour market", National Institute SYRI (2022-2025)
- "Empirical studies of labor market research", Grant Agency of Masaryk University (2021-2022)
- "International migration: Drivers and Impacts", Czech Science Foundation (2020-2023)
- "Europe's migration experience and its effects on economic inequality", Grant Agency of Masaryk University (2019-2020)
- "Explaining the Support of New forms of Populism: the Czech Republic and Slovakia in a Comparative Perspective", Czech Science Foundation (2019-2021)
- "Residential Mobility, Social Capital and Trust: Evidence from a Natural Experiment", Czech Science Foundation (2018-2020)

- “Barriers to workforce mobility in the EU”, Grant Agency of Masaryk University (2017)
- “ENCON - Enhancing CSOs Contribution to Evidence-Based Policy Making for Vulnerable Groups”, International Visegrad Fund (2017-2018)

Country expert for the European Commission (DG EMPL):

- 2022 “Skills shortages and structural changes in the labour market during the COVID-19 pandemic and in the context of the digital and green transition “
- 2021 “The digitalisation and automation of the Czech industry and their impact on the current and future labour market and education”
- 2019 “Skills imbalances in the Czech Republic”
- 2019 “Short-time work schemes in the Czech Republic”
- 2019 “Third-country nationals with different forms of contract in the Czech labour market”
- 2018 “Health and safety at work and labour inspectorate in Slovakia”

● EDUCATION AND TRAINING

02/2013 – 05/2013

THE CHALLENGES OF GLOBAL POVERTY (INSTRUCTORS: ABHIJIT VINAYAK BANERJEE AND ESTHER DUFLO) Successfully accomplished MIT online course taken at edX.org

06/2006 – 07/2013 Prague, Czechia

PHD IN ECONOMICS CERGE- EI

06/2003 – 06/2006 Prague, Czechia

MA IN ECONOMICS CERGE-EI

08/1998 – 06/2003 Bratislava, Slovakia

MS IN MATHEMATICS Comenius University

● LANGUAGE SKILLS

Mother tongue(s): **SLOVAK**

Other language(s):

	UNDERSTANDING		SPEAKING		WRITING
	Listening	Reading	Spoken production	Spoken interaction	
ENGLISH	C2	C2	C2	C2	C2
SPANISH	B2	B2	B1	B2	B2
GERMAN	B2	B2	B1	B2	B1
CZECH	C2	C2	C2	C2	C1

Levels: A1 and A2: Basic user; B1 and B2: Independent user; C1 and C2: Proficient user

● ADDITIONAL INFORMATION

MANAGEMENT AND LEADERSHIP SKILLS

Consultancy, supervision and mentoring

- Leadership in research projects
- Supervised 16 master theses of which 12 received the highest grade and 4 were awarded dean’s prize for best thesis
- Mentoring of early career researchers (MSCA fellows)
- Member of evaluation panel in Economics for Czech Science Foundation (2017-2020);
- Member of judging committee: The Undergraduate Awards 2016, 2019, 2021, 2022; CERGE-EI New Economic Talent.
- Consultancy for Fairtrade International on setting adequate compensation income levels (2015-2017)
- Opponent in PhD defence: Matěj Bělín (CERGE-EI, 2023), Vahan Sargsyan (CERGE-EI, 2019)

Refereeing for grant-giving agencies:

- Evaluation of research fund applications: Research Foundation – Flanders (FWO); CERGE-EI Global Development Network; European Cooperation in Science and Technology (COST); Charles University Grant Agency (GAUK), Slovak Science Foundation (VEGA), National bank of Slovakia Foundation.
- Member of evaluation panel at the Czech Science Foundation (Economics panel) (2017-2020)

Refereeing for scientific and scholarly journals:

- Journals: Journal of Population Economics; European Journal of Political Economy; PLOS One; Journal of Demographic Economics; Journal of Common Market Studies; Journal of Happiness Studies; Socio-Economic Review; Review of World Economics; International Journal of Manpower; International Review of Economics; International Migration; IZA Journal of Labor Economics; International Handbook of the Economics of Migration; IZA Journal of European Labor Studies; Czech Journal of Economics and Finance; Czech National Bank WP; National bank of Slovakia Biatic journal.

SOCIAL AND POLITICAL ACTIVITIES

Visiting positions

- Two weeks as a visiting researcher at University of Antwerp (InGRID2 project visiting grant, 2019)
- One week as a visiting researcher at University of Regensburg (2018)
- One week as a visiting researcher at University of Wrocław (2017)
- Two months as a visiting lecturer at Central European University in Budapest (2016)
- One week as a visiting researcher at Austrian Institute of Economic Research in Vienna (2015)

ORGANISATIONAL SKILLS

Organization of conferences and seminars

- Organizer of Young Economists' Meeting in Brno ([YEM](#)) (since 2015)
- Organizer of Masaryk University Economic Seminars series ([MUES](#)) (since 2014)

NETWORKS AND MEMBERSHIPS

2017 – CURRENT

GLO (Global Labor Organization) research fellow

2016 – CURRENT

IZA (Institute of Labor Economics) research fellow

2022 – CURRENT

Slovak Economic Association (SEA) fellow

01/06/2022 – CURRENT

National Institute SYRI senior researcher

PUBLICATIONS

Peer-reviewed journal articles (most recent)

1. Guzi, M., Kahanec, M., and Mýtina Kureková, L. (2023), "**The impact of immigration and integration policies on immigrant-native labour market hierarchies**", *Journal of Ethnic and Migration Studies*, <https://doi.org/10.1080/1369183X.2023.2207339>
2. Guzi, M., and Mikula, Š. (2022), "**Reforms That Keep You at Home: The Effects of Economic Transition on Migration**", *Economics of Transition and Institutional Change*, Vol. 30, Nr. 2, pp. 289-310, <https://doi.org/10.1111/ecot.12287>
3. Guzi, M., Kahanec, M., and Mýtina Kureková, L. (2021), "**What Explains Immigrant-native Gaps in European Labor Markets: the Role of Institutions**". *Migration Studies*, Vol. 9, Nr. 4, pp. 1823-1856, <http://dx.doi.org/10.1093/migration/mnab044>
4. Guzi, M., and Mikula, Š. (2021), "**Careful what you say: The effect of manipulative information on the 2013 Czech presidential run-off election**", *Economics Letters*, Vol. 190, pp. 1-6 <https://doi.org/10.1016/j.econlet.2021.110152>
5. Guzi, M., Huber, P., and Mikula, Š. (2021), "**The long-term impact of the resettlement of the Sudetenland on residential migration**", *Journal of Urban Economics*, Vol. 126, pp. 1-17 <http://dx.doi.org/10.1016/j.jue.2021.103385>
6. de Pedraza García, P., Guzi, M. and Tijdens, K. (2021), "**Life satisfaction of employees, labour market tightness and matching efficiency**", *International Journal of Manpower*, Vol. 42 No. 3, pp. 341-355, <https://doi.org/10.1108/IJM-07-2019-0323>

7. Sirovátka, T., Guzi, M., and Saxonberg, S. (2019), "**Satisfaction with Democracy and Perceived Performance of the Welfare State in Europe**", *Journal of European Social Policy*, Vol. 29 No. 2, pp. 241–256, <https://doi.org/10.1177/0958928718757685>
 8. Sirovátka, T., Guzi, M., and Saxonberg S. (2019), "**Support for market economy principles in European post-communist countries during 1999-2008**", *Czech Sociological Review*, Vol. 55 No. 3, pp. 319-345, <http://dx.doi.org/10.13060/00380288.2019.55.3.469>
 9. Guzi, M., Kahanec, M. and Kureková, L.M. (2018), "**How Immigration Grease Is Affected by Economic, Institutional, and Policy Contexts: Evidence from EU Labor Markets**", *Kyklos*, Vol. 71 No. 2, pp. 213–243, <https://doi.org/10.1111/kykl.12168>
 10. Akay, A., Constant, A., Giulietti, C. and Guzi, M. (2017), "**Ethnic diversity and well-being**", *Journal of Population Economics*, Vol. 30 No. 1, pp. 265–306, <https://doi.org/10.1007/s00148-016-0618-8>
 11. Kahanec, M. and Guzi, M. (2017), "**How immigrants helped EU labor markets to adjust during the Great Recession**", *International Journal of Manpower*, Vol. 38 No. 7, pp. 996–1015, <https://doi.org/10.1108/IJM-08-2017-0205>
 12. Guzi, M. and de Pedraza García, P. (2015), "**A web survey analysis of subjective well-being**", *International Journal of Manpower*, Vol. 36 No. 1, pp. 48–67, <https://doi.org/10.1108/IJM-12-2014-0237>
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Book chapters

1. Kirov, V., Kováčová, L., Guzi, M., Czarzasty, J., Adascalitei, D. and Kahanec, M. (2023), "**Preserving Jobs in COVID-19 Times in CEE Countries: Social Partners' Responses and Actions**", In Woźniak-Jechorek, B. (Ed.) *Digital Labour Markets in Central and Eastern European Countries: COVID-19 and the Future of Work*, Routledge, London, pp. 142-165. <https://doi.org/10.4324/9781003326779>
 2. Guzi, M. and Landesmann, M. (2022), "**Labour market developments before, during and after two crises**", in Mátyás, L. (Ed.) *Emerging European Economies after the Pandemic*, Springer, Cham, pp. 155–199. <https://link.springer.com/book/9783030939625>
 3. Kahanec, M. and Guzi, M. (2022), "**Welfare and Migration**", in Zimmermann, K.F. (Ed.) *Handbook of Labor, Human Resources and Population Economics*, Springer, pp. 1–23. https://doi.org/10.1007/978-3-319-57365-6_95-1
 4. Guzi, M., Kahanec, M., and Uceluse, M. (2021), "**Europe's migration experience and its effects on economic inequality**", in Fischer, G. and Strauss, R. (Ed.) *Europe's Income, Wealth, Consumption, and Inequality*, Oxford University Press, Oxford, pp. 488–516. <http://dx.doi.org/10.1093/oso/9780197545706.003.0014>
 5. Guzi, M., and Kahanec, M. (2015), "**Socioeconomic Cleavages between Workers from New Member States and Host-country Labor Forces in the EU during the Great Recession**", in Bernaciak, M. (Ed.), *Market Expansion and Social Dumping in Europe*, pp. 97–122, Routledge, London. <https://www.routledge.com/Market-Expansion-and-Social-Dumping-in-Europe/Bernaciak/p/book/9781138716674>
 6. Kahanec, M., Guzi M., Martiskova, M. and Siebertova, Z. (2014). "**Slovakia and the Czech Republic: Inequalities and Convergences after the Velvet Divorce**", in Nolan, B. et al. (Ed.), *Changing Inequalities and Societal Impacts in Rich Countries Thirty Countries' Experiences*, pp. 569–592, Oxford University Press, Oxford. <http://dx.doi.org/10.1093/acprof:oso/9780199687428.003.0024>
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Reports and policy documents

1. Guzi, M., Holubová, B., Kahancová, M., Kahanec, M., Martišková, M., Radvanský, M., and Pavol Bors (2021), "**Tackling undeclared work in the personal and household services sector**", Bratislava: European Labour Authority https://www.ela.europa.eu/sites/default/files/2022-03/Study-report-on-personal-and-household-sector.2021_EN.pdf
 2. Guzi, M. (2021) "**Cost of Living, Living Wages, and Minimum Wages in EU-27 countries**", Bruxelles: The Left in the European Parliament – GUE/NGL. https://left.eu/content/uploads/2021/07/Study-EN_020621.pdf
 3. Guzi, M., Macková, L., and Valentová, E.C. (2021), "**Governance of Migrant Integration in the Czech Republic: Monitoring report on progress towards the 2030 Agenda in relation to migration**", Prague: Diaconia ECCB Center of Relief and Development https://gcap.global/wp-content/uploads/2021/03/Diakonie_Monitoring-rep_FINAL_ENG.pdf
 4. Guzi, M. and Fabo, F. (2021), "**Geography of new employment dynamics in Slovakia**", Luxembourg: ESPON https://www.espon.eu/sites/default/files/attachments/EMPLOY-Slovakia_0.pdf
 5. Guzi, M. and Fabo, F. (2019), "**The cost of living in the EU: how much do you need?**", *ETUI Policy Brief*, Brussels: European Trade Union Institute. <https://www.etui.org/publications/policy-briefs/european-economic-employment-and-social-policy/the-cost-of-living-in-the-eu-how-much-do-you-need>
 6. Eichhorst, W., Colussi, T., Guzi, M., Kahanec, M., Lichter, A., Nikolova, M. and Sommer, E. (2017), "**People to Jobs, Jobs to People: Global Mobility and Labor Migration**", *IZA Report No. 74*.
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RECOMMENDATIONS

Martin Kahanec Central European University

Cooperation on research projects and co-authored publications.

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