





## PERSONAL INFORMATION

## Lucia Kováčová M.A.

-  Bratislava (Slovakia)
-  00421904128910
-  kovacova@governance.sk
-  Skype lucia.kovacova801

Nationality Slovak

## WORK EXPERIENCE

01/06/2019–Present

**Researcher (lucia.kovacova@celsi.sk)**

Central European Labour Studies Institute, Bratislava (Slovakia)

Research projects:

- The social and employment situation of Roma communities in Slovakia, Study for the Committee on Employment and Social Affairs, EP (02/2020-03/2020)
- Changes in the financial labour market: The impact of Directive 2014/65 (MiFID II) and Digitalization. The key role of social dialogue and industrial relations to manage transition from traditional to hybrid contracts for a renewed protection (09/2019 - Present)
- Mapping trade unions and professional associations in 6 Eastern Partnership countries (06/2019 - 01/2020)

01/10/2014–Present

**Researcher**

Slovak Governance Institute, Bratislava (Slovakia)

Research projects:

- I want to work, who can help me? Strengthening the cooperation between policy-makers and the non-profit sector in return to work of persons with health conditions (06/2019 - Present)
- PPV project: Strengthening Professional Capacities in Preprimary Education in the Context of Roma Children Inclusion (07/2019 - Present)
- Public Sector Actively Supporting Second-chance Education (04/2018 - Present)
- Increasing Roma Employment through Social Economy (12/2016 - 01/2018)
- Mapping study of educational (de)-segregation of Roma children in Slovakia (05/2016 - 10/2016)
- Messaging Matters II - Roma employment policies (11/2015 - 07/2017)
- STYLE - Strategic Transitions of Youth Labour In Europe (03/2016 - 11/2016)
- Messaging Matters I - Roma employment policies(10/2014 - 10/2015)

2018–Present

**External consultant/researcher**

- Study supporting the 2019 evaluation of Youth Employment for the European Commission (Fondazione Giacomo Brodolini) VC/2018/0715 (06/2019-01/2020)
- YOUMIG - Improving institutional capacities and fostering cooperation to tackle the impact of transnational youth migration (Danube transnational programme) (06/2017-12/2018)

01/01/2012–31/06/2012

**Intern**

World Bank

Research assistance in the project Inclusion of Roma communities in Slovakia

01/06/2008–01/09/2009

**Intern**

Milan Šimečka Foundation, Bratislava (Slovakia)

Media monitoring related to inclusive policies, research assistance and administrative support

01/02/2008–30/05/2008

### Intern

Centre for the Research of Ethnicity and Culture, Bratislava (Slovakia)

Research assistance in Best Practices of Minority Protection in Central Europe for EURAC

## EDUCATION AND TRAINING

---

17/02/2020–21/02/2020

### Certificate in Panel Data Analysis

ECPR Winter School in Methods and Techniques, Bamberg (Germany)

14/11/2019–15/11/2019

### 3rd Ethnigsurveydata Training School: Research on ethnic and migrant minorities

Centre for Social Sciences, COST Action 16111

19/08/2019–23/08/2019

### Certificate in Survey Research: Design, Implementation and Data Processing

Utrecht University (summer school)

ECTS 1.5

01/09/2013–01/06/2014

### MA in Public Policy (merit)

Central European University, Budapest (Hungary)

Thesis: The role of deliberation in the success of activation work programs: The case of Roma employment in Slovakia

01/09/2010–31/08/2012

### MA in Public Policy (distinction)

Comenius University, Bratislava (Slovakia)

Thesis: Evaluation of teaching assistant programs in Slovakia: Case study of primary school in Velký Krtíš

01/09/2015–31/08/2018

### FutureLab Europe Programme

European Policy Centre, Brussels (Belgium)

Youth programme for young European policy experts

15/05/2018–30/06/2018

### Women Data Academy (Python, SQL training)

Aj ty v IT, Bratislava (Slovakia)

06/07/2015–15/07/2015

### The Venice Academy of Human Rights: (Dis)integration through Human Rights

European Inter-University Centre for Human Rights and Democratisation, Venice (Italy)

Summer School: (Dis)integration through Human Rights

01/09/2007–31/05/2010

### BA in Political Science (distinction)

Comenius University, Bratislava (Slovakia)

Thesis: Institutional impact on the extensive enrollment of Roma children in special primary schools in Slovakia

PERSONAL SKILLS

Mother tongue(s) Slovak, Czech

Foreign language(s)

	UNDERSTANDING		SPEAKING		WRITING
	Listening	Reading	Spoken interaction	Spoken production	
English	C1	C1	C1	C1	C1
IELTS 7.5					
German	B2	B2	B1	B1	B1

Levels: A1 and A2: Basic user - B1 and B2: Independent user - C1 and C2: Proficient user  
 Common European Framework of Reference for Languages - Self-assessment grid

ADDITIONAL INFORMATION

Digital Skills MS Office (advanced), Python (intermediate), SQL (basics)

Academic Journal Articles

- Miškolci J., Kováčová L. & Rigová, E. (2020). Countering Hate Speech on Facebook against the Roma Minority in Slovakia. *Social Science Computer Review*, Vol. 38, Issue 2. (published online in August 2018)
- Miškolci J., Kováčová L., Kubánová, M. (2017). Trying to Include but Supporting Exclusion instead? Constructing the Roma Educational Policies. *European Education (1) 2017*.

Monographs and reports (peer-reviewed only)

- Kahanec, M., Kováčová, L., Polačková, Z., Sedláková, M. (2020). The social and employment situation of Roma communities in Slovakia, Study for the Committee on Employment and Social Affairs, Policy Department for Economic, Scientific and Quality of Life Policies, European Parliament, Luxembourg.
- Rigová, E. & Kováčová, L. (2020). Inclusion of Roma children in the context of compulsory preprimary education in Slovakia: Barriers and potential implementation problems. Background Paper. Warsaw: ODIHR-OSCE.
- Kováčová, L. (2019). Study supporting the 2019 evaluation of Youth employment. Case study - Slovakia. Directorate-General for Employment, Social Affairs and Inclusion. (to be publicly available).(Contract VC/2018/0715)
- Škobla, D., Kováčová, L. & Ondoš, S. (2018). *Sociálne podniky pracovnej integrácie na Slovensku. Súčasná skúsenosť a budúce perspektívy [Work integration social enterprises in Slovakia: Current experience and future perspectives]*. Bratislava: Slovak Governance Institute.
- Kováčová, L., Miškolci, J. & Rigová, E. (2017). *Discuss without hate: Strategies to counter hate speech online*. Bratislava: Slovak Governance Institute.
- Miškolci, J., Kubánová, M. & Kováčová, L. (2017). *Who really wants inclusion of the Roma children in education? Mapping motivations of various school stakeholders in Slovakia*. Bratislava: Slovak Governance Institute.

Grants and awards

- Two grants from the EEA Grants on (1) labour integration of people with disabilities and (2) pre-school education of Roma children (2019)
- The small grant of the Embassy of the Kingdom of the Netherlands: research of social entrepreneurship in the Czech Republic (2018)
- OSI grant: Increasing Roma Employment Through Social Economy (over 85 000 USD) (2016)
- OSI grant: Messaging Matters II (over 60 000 USD) (2016)
- OSI: Think Tank Young Professional Development Program for MA Graduates (2014-2015)
- Central European University: Partial Tuition Scholarship for MA Study (2013-2014)
- Comenius University, Multiple Scholarships for Excellent Academic Records (2008-2012)

Other relevant activities

- LEAF Slovak Professionals Abroad Programme: Mentor in the summer internship program (since 2017)

- Futurelab Europe membership (European Policy Centre) (since 2015)
- Pro Bono Action Forum (Pontis Foundation): developing strategies for employing Roma and other disadvantaged job seekers for selected Slovak companies in Eastern Slovakia (2017)
- CEU: Student initiative on empowering Roma communities in CEE: the guideline for donors on how to actively engage the Roma in the project preparation (2014)