

## Aleksandra Sznajder Lee

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### EDUCATION

Yale University, Ph.D. (December 2006), Department of Political Science  
Dissertation: "From Behemoths to Subsidiaries: The Politics of Steel Sector Restructuring and Privatization in Central and Eastern Europe"  
Advisors: David R. Cameron (chair), Anna Grzymała-Busse, Susan Rose-Ackerman, Iván Szelényi

Yale University, M.Phil., M.A., Department of Political Science, 2002  
Qualifying Exams: Comparative Politics, Political Economy (with distinction), International Relations

Goucher College, B.A. in Political Science, International Relations, and French, 1999  
Graduated with General Honors and Honors in all three majors  
Honors Senior Thesis: "The European Union Environmental Policy Maturation Process and the Implications for the European Union Enlargement"

### EMPLOYMENT

Assistant Professor, Department of Political Science, University of Richmond, 2007-

### HONORS, AWARDS, AND GRANTS

Participant in an international collaborative research grant, *Restructuring, Redundancy and Sustainable Employment: the Challenges of the Contemporary Economic Crisis*, directed by Drs. Mark Stuart and Ian Greer, Leeds University Business School, 2009-2010  
Research Grant, A&S Faculty Research Committee, University of Richmond, 2008  
Summer Fellowship Research Grant, A&S Faculty Research Committee, University of Richmond, 2008, 2009, 2010  
Travel Grant, A&S Faculty Research Committee, University of Richmond, 2008  
Postdoctoral Fellowship, Harriman Institute, Columbia University, 2006-2007  
American Council of Learned Societies Dissertation Fellowship in East European Studies, 2004-2005  
Yale University Dissertation Fellowship, 2003-2004  
Yale Center for International and Area Studies (YCIAS) Dissertation Fellowship, 2003  
YCIAS Globalization and Self-Determination Grant, 2003  
YCIAS European Union Studies Grant, 2002 (summer)  
National Science Foundation Fellow, 2000-2003  
Sterling Prize Fellowship, Yale University, 2000  
University Fellowship, Yale University, 2000

Phi Beta Kappa Member, 1999  
 Sarah T. Hughes Award for Academic Excellence in Politics and Public Policy, 1999  
 Helen Carroll Shelley Prize in Romance Languages, Goucher College, 1999  
 Kościuszko Foundation Scholarship, 1999  
 Goucher College Presidential Scholarship, 1997-1999  
 L.N.S. Mahoney Scholarship to study at the University of Oxford, 1997-1998  
 The German Prize of the Embassy of the Federal Republic of Germany, 1997

## **PUBLICATIONS**

“Von der Avantgarde zu den Verlierern der Transformation: Gewerkschaften im Prozess der Restrukturierung der Stahlindustrie in Mittel- und Osteuropa,” [“From Vanguard to Losers of Transformation: Unions and Restructuring of the Steel Industry in Central and Eastern Europe”] (with Vera Trappmann), *Industrielle Beziehungen (German Journal of Industrial Relations)*, Vol. 17, No.2 (2010), p. 170-191

“Between Apprehension and Support: Social Dialogue, Democracy, and Industrial Restructuring in Central and Eastern Europe,” *Studies in Comparative International Development*, Vol. 45, No. 1 (2010), p. 30-56

“The State-Led Transition to Liberal Capitalism: Neoclassical, Organizational, World Systems, and Social Structural Explanations of Poland’s Economic Success” (with Lawrence P. King), *American Journal of Sociology*, Vol. 112, No. 3 (2006), p. 751-801

“Effects of EU Accession on the Politics of Privatization – The Steel Sector in Comparative Perspective,” in Amelie Kutter and Vera Trappmann (eds.), *Das Erbe des Beitritts. Mittel- und osteuropäische Gesellschaften nach dem Beitritt zur EU*, [The Legacy of EU Accession - Central and Eastern European Societies after EU Accession], Baden-Baden: Nomos Verlag, 2006, p. 209-231

Book review of Grigore Pop-Eleches, *From Economic Crisis to Reform: IMF Programs in Latin America and Eastern Europe*, Princeton: Princeton University Press, 2009; *Comparative Political Studies*, Vol. 42, No. 10 (2009), p. 1363-1366

“From Behemoths to Subsidiaries: The Politics of Steel Sector Restructuring and Privatization in Central and Eastern Europe,” *Economic Sociology – the European Electronic Newsletter*, Vol. 8, No.3 (2007), p. 57-58

## **WORK IN PROGRESS**

### **Book Manuscript**

*From Behemoths to Subsidiaries: External Pressures, Domestic Institutions and Varieties of Convergence of Postcommunist Capitalism in Heavy Industry* (tentative title), in preparation

### **Paper Manuscripts**

“Is the Party Over? The Effect of Communist Successor Parties on Economic Reform in Central and Eastern Europe,” revise and resubmit in *Europe-Asia Studies*

“State Infrastructural Power, External Pressures and Varieties of Convergence on Liberal Capitalism in Postcommunist Europe’s Heavy Industry,” in preparation for publication

“Pathways into Weakness: Enterprise-level Determinants of Union Marginalization in Central and Eastern Europe” (with Vera Trappmann), in preparation for publication

“Varieties of Capitalism in Central and Eastern Europe – the Steel Sector Perspective,” chapter in preparation to be included in an edited volume by Mark Stuart and Ian Greer

“Masters and Commanders: The Politics of Managerial Non-Cooperation in Heavy Industry Restructuring in Central and Eastern Europe,” working paper

“Still Restructuring? The Politics of the Steel Sector Restructuring in Poland and the Effects of EU Accession,” working paper

### **RESEARCH INTERESTS**

Politics of economic reform, especially of privatization and industrial restructuring

Comparative political economy

Industrial relations

Effects of EU enlargement

State reform and state capacity

### **CONFERENCES AND INVITED LECTURES**

American Political Science Association Annual Meeting, presented papers: 2003, 2005, 2007 (co-organized panel “Diverse Uniformities”); presented a poster and served as discussant and chair for a panel, August 2008; will present a paper and serve as discussant for a panel, September 2010

“Varieties of Capitalism in Central and Eastern Europe – the Steel Sector Perspective,” paper to be presented at the Restructuring, Redundancy and Sustainable Employment: the Challenges of the Contemporary Economic Crisis Workshop, Dept. of Political Science, University of Milan, July 2010

Society for the Advancement of Socio-Economics 22<sup>nd</sup> Annual Meeting, will present two papers, June 2010

Midwest Political Science Association Annual Meeting, presented papers: 2005, 2007 (and served as panel chair), 2008 (two papers), 2010 (two papers)

Council for European Studies (CES) 16<sup>th</sup> International Conference, presented two papers, organized panel “Belaboring Integration: Social Consequences and Labor Responses to Europeanization and Globalization in Europe”, March 2008; CES 17<sup>th</sup> International Conference, presented a paper, April 2010.

“Steel Sector Restructuring: the U.S. and Enlarged EU in Comparative Perspective,” paper presented at the Restructuring, Redundancy and Sustainable Employment: the Challenges of the Contemporary Economic Crisis Workshop, University of Leeds Business School, November 2009

International Studies Association Annual Convention, presented a paper, February 2009

Forum of Sociology, sponsored by the International Sociological Association, Barcelona, Spain; presented a paper, September 2008

Goucher College, Department of Political Science and International Relations, gave an invited lecture, Baltimore, MD, October 2007

Columbia University, Harriman Institute, presented a paper entitled “Is the Party Over? The Effect of Communist Successor Parties on Economic Reform in Central and Eastern Europe,” May 2007

Mid-Atlantic Slavic Conference of the AAASS, served as discussant for the “Economics and Politics” panel, March 2007

Democratic Governance in Central and Eastern Europe Workshop, Maxwell School of Syracuse University, Syracuse, NY, presented an invited paper, April 2006

European University Viadrina in Frankfurt (Oder), Germany, delivered an invited lecture as part of lecture series: “The Legacy of EU Accession – Assessing the Effects for Central and Eastern European Societies,” June 2005

Globalization and Social Stress Conference, organized by Transformation, Integration and Globalization Economic Research (TIGER) and Yale Center for International and Area Studies, Warsaw, Poland, discussant for a panel entitled “Migration, Labor Markets and Human Development,” October 2003

Northeastern Political Science Association Annual Meeting, presented papers: 2001, 2002

Center for Comparative Research Annual Graduate Student Retreat, presented papers: 2001 (Yale University), 2002 (Central European University, Budapest, Hungary)

Summer School on Analytical Approaches to European Union Policy Making, organized by the European Consortium for Political Research, University of Konstanz, Germany, presented paper “Common Agricultural Policy of the European Union: Between Actors and Institutions,” September 2000

17<sup>th</sup> Annual Graduate Student Conference, Institute on Western Europe, Columbia University, presented awarded paper, “Agricultural Politics of EU Enlargement – the Case of Polish Application,” March 2000

U.S. Naval Academy Foreign Affairs Conference, presented paper, April 1997

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## TEACHING EXPERIENCE

Assistant Professor, Department of Political Science, University of Richmond, 2007-

*Europe Today*  
*Introduction to Comparative Politics*  
*Methods for Cross-National Research*  
*Transitions from Communism in Europe and Eurasia*  
*Transitions in Postcommunist Europe* (senior seminar)  
*Independent Study*

Lecturer, Department of Political Science, Yale University, 2005-2006

*Politics of Economic Reform in Central and Eastern Europe* (senior seminar), Fall 2005  
*Transitions in Central and Eastern Europe* (senior seminar), Spring 2006

Teaching Assistant (discussion section leader and grader for two sections) for *The New Europe* course, taught by Professor David R. Cameron, Yale University, Fall 2001

Supplemental Instructor, Language Lab Monitor, and Tutor in French, Academic Center for Excellence, Goucher College, Spring 1997 and 1998-99 academic year

## RESEARCH EXPERIENCE

Affiliated research fellow at the Central European Labor Studies Institute (CELSI, Slovakia)

Follow-up fieldwork in Czech Republic and Poland, June 2008, July 2010

Fieldwork in Poland, Czech Republic, Slovakia, and Romania, consisting of library and archival research, as well as of over 100 open-ended interviews with enterprise managers, trade union leaders, civil servants (national and EU-level), former ministers, academics, consultants, journalists, as well as sectoral business organization leaders in the steel sector of the respective countries, May 2003-June 2004

Preliminary dissertation library research in Poland, Czech Republic, Hungary, Romania and Slovenia, Summer 2002 (4 months)

Research Assistant to Professor Susan Rose-Ackerman, Yale University, Fall and Spring 2002, Summer 2004

Coordinator and co-designer of fieldwork in Poland: arranging and translating interviews with enterprise managers and government officials for Professor Lawrence P. King, Yale University, Summer 2001

Library research at EU institutions and interviews with EU and Polish civil servants and politicians regarding EU environmental policy development and impact on EU enlargement preparations (original research for Honors Senior Thesis), 1996-1998

## FOREIGN LANGUAGES

Polish (native)	Romanian (advanced)
French (excellent)	Russian (advanced/intermediate)
Czech (advanced)	German (basic/intermediate)
Slovak (advanced)	

## ADDITIONAL EDUCATION AND TRAINING

Attended Faculty Seminar in Russia, Kazakhstan and Kyrgyzstan, sponsored by the Office of International Education, University of Richmond, May 2009

Attended the *Institute on Qualitative Research Methods*, organized by the Consortium on Qualitative Research Methods, Arizona State University, Tempe, Arizona, January 2005

Center for Comparative Research Junior Fellow, Yale University, 2000-2006

Participated in the Central European University summer course: *The Politics of Market Making and Industrial Relations in Europe*, Budapest, Hungary, July 2002

Pursued independent study of Romanian through the Yale University Directed Independent Language Study Program, September 2002 - March 2003

Participated in the Romanian language summer course, organized by the University of Bucharest, Predeal, Romania, August 2002

Participated in the *Summer School on Analytical Approaches to European Union Policy Making*, organized by the European Consortium for Political Research, University of Konstanz, Germany, September 2000

University of Oxford, Mahoney Scholar, 1997-1998

Université de Paris, Sorbonne, Study Abroad, Fall 1996

## INTERNSHIPS AND OTHER ACADEMIC TRAINING

Hansard Scholars Programme participant, London, UK: an internship with a Member of British Parliament combined with courses at the London School of Economics; wrote a research paper entitled: "Developments in British Water Policy: Actors and Influences," Summer 1997

Internship with Carole Tongue, Member of European Parliament, Brussels, Belgium, Summer 1996

Internship at the Maryland International Division; experience included traveling to Poland and discussing possibilities of cooperation with Polish doctors, nurses, and film makers, Summer 1995. Work on programs initiated during the 1995 internship continued during the January 1996 internship.

## **SERVICE**

Institutional Review Board for the Protection of Human Subjects of Research Member, Fall 2009-  
Presidential College Associate and Faculty Advisor to the Explore UR World Program, Richmond  
College, 2008-2010

Honors Committee Member, School of Arts and Sciences, 2009-2010

May Evans Scholarship Committee Chair, Department of Political Science, 2008-2009;  
Member, 2008-2009

Best Senior Paper Award Committee Member, Department of Political Science, 2009-2010

Web-site Committee Member, Department of Political Science, 2009-2010

University Library Committee Member, Fall 2008

Reviewer for *Slavic Studies*

Invited to serve on the editorial board of a new e-journal, *Employment and Economy in Central and  
Eastern Europe*

## **PROFESSIONAL MEMBERSHIPS**

American Political Science Association

Council for European Studies

Midwest Political Science Association

Society for the Advancement of Socio-Economics